

**BOARD OF POLICE COMMISSIONERS
MEETING MINUTES
WEDNESDAY, JUNE 20, 2007
5:30 P.M. - POLICE HEADQUARTERS**

Present: Commission Members: Chairman Cole, Commissioner Barrett,
Commissioner Dostert, and Commissioner Muccilli
Departmental Members: Chief Terribile, Deputy Chief Hutchinson,
Officer Alberto Magriz, Officer Anthony Mastriano,
Officer Mark O'Connor, Dispatcher Alice Terribile,
Lucy Krauchick (Clerk of the Board)

Chairman Cole called the meeting to order @ 5:30 PM

1. Approval of prior meeting minutes

1.1. Approval of Police Commission meeting minutes of Wednesday, May 16, 2007

Motion: *Motion made by Commissioner Dostert, seconded by Chairman Cole, to approve the minutes of Wednesday, May 16, 2007 as presented.*

Vote: In favor: *Chairman Cole, Commissioner Barrett and Commissioner Muccilli*

Opposed: *None*

Abstained: *Commissioner Dostert*

2. Public Petition/Commentary

None.

3. Traffic

3.1. Bittersweet Circle (For Your Information).

Discussion and determination that the parking of cars on Bittersweet Circle is permissible.

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Motion: *Motion made by Commissioner Dostert, seconded by Commissioner Barrett, to add as Item 3. 2. River Colony to the Agenda.*

Vote: In favor: *Chairman Cole, Commissioner Barrett, Commissioner Dostert and Commissioner Muccilli*

Opposed: *None*

Abstained: *None*

3.2. River Colony Road

Deputy Chief Hutchinson reported to the Board of a request to move a 25 m.p.h. sign on the southbound side of River Colony Road. Chief Terribile suggested this request be turned over to the Town Engineer for further analysis. It was discussed and agreed that Chief Terribile will refer this to the Town Engineer.

4. Committee Reports

4.1. Facilities

4.1.1. New Car 4.

Chief Terribile reported that Car 4 from the Budget is on the road.

4.2.1. Hybrid vehicle for Detective Unit (2007/2008 Budget).

Chief Terribile stated he had attended a meeting recently with discussion regarding conservation of energy of Town departments. The Chief investigated the possibility of purchasing a hybrid vehicle for the Detective Unit. Chief Terribile researched the cost of maintenance and repair on hybrid vehicles and it was discussed and concluded by the Board to wait until technology advances before the department will purchase a hybrid..

4.2. Personnel

4.2.1 Detective Unit assignment.

Chief Terrible reported that Detective Magriz recently requested to be reassigned from the Detective Unit to Patrol and this change has been made. Chief Terrible reported that this leaves the Detective Unit with one Detective Sergeant and one Detective. The Chief and his staff are reviewing the case load within the Detective Unit and will report back the findings and determine how to most effectively serve staff and the Town. Chairman Cole suggested to the Chief that a third person might be beneficial. Chairman Cole said the Board will wait for the report on case load.

4.2.2. Officer Reyka vacation carryover.

Chief Terrible received a request from Officer Reyka to carryover vacation time. Officer Reyka has been out with “on the job injury” for twelve months and continues to be out on leave. Commissioner Dostert asked Chief Terrible if Officer Reyka has been paid every week since he has been out on injury and Chief Terrible said he has been paid.

Motion: *Motion made by Commissioner Barrett, seconded by Commissioner Muccilli, to deny the request made by Officer Reyka to carryover vacation time.*

Vote: In favor: *Chairman Cole, Commissioner Barrett, Commissioner Dostert and Commissioner Muccilli*
Opposed: *None*
Abstained: *None*

4.2.3. Request by Chief Terrible to be paid for unused vacation time.

Motion: *Motion made by Commissioner Barrett, seconded by Commissioner Dostert, to approve the request of Chief Terrible to be paid for unused vacation time.*

Vote: In favor: *Chairman Cole, Commissioner Barrett, Commissioner Dostert and Commissioner Muccilli*
Opposed: *None*
Abstained: *None*

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Commissioner Dostert left the Commission meeting to attend a previous commitment.

4.2.4. Grievance 2007-02

Chairman Cole asked Officer Magriz and Officer Mastriano, representative for the Union, if Officer Magriz would like to present this grievance in Executive or Public Session. Officer Mastriano stated Officer Magriz requested the grievances be presented and discussed in Public Session.

Officer Magriz presented the grievance to the Board. Discussion regarding his request to work as an officer for a state agency, while working as a Police Officer for the Town of Guilford. The Board discussed this issue with Officer Magriz.

Motion: *Motion made by Commissioner Barrett, seconded by Commissioner Dostert, to deny Grievance 2007-02.*

Vote: In favor: *Chairman Cole, Commissioner Barrett, Commissioner Dostert and Commissioner Muccilli*

Opposed: *None*

Abstained: *None*

4.2.5. Grievance 2007-03

Chairman Cole asked Officer O'Connor and Officer Mastriano, representative of the Union, if Officer O'Connor would like to present Grievance 2007-03 in Executive or Public Session. Officer Mastriano stated that Officer O'Connor has requested the grievances be presented and discussed in Public Session.

Officer O'Connor presented the grievance to the Board. Discussion referencing vacation which was denied in June of 2007. The Board discussed this issue with Officer O'Connor.

Motion: *Motion made by Commissioner Barrett, seconded by Chairman Cole, to deny Grievance 2007-03.*

Vote: In favor: *Chairman Cole, Commissioner Barrett and Commissioner Muccilli.*

Opposed: *None*

Abstained: *None*

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4.3.6. Grievance 2007-04

Officer O'Connor presented the grievance to the Board. Discussion referencing a dentist appointment which was made by Officer O'Connor during working hours. The Board discussed the issue with Officer O'Connor.

Motion: *Motion made by Chairman Cole, seconded by
Commissioner Muccilli, to deny Grievance 2007-04.*

Vote: In favor: *Chairman Cole, Commissioner Barrett and
Commissioner Muccilli.*
Opposed: *None*
Abstained: *None*

4.2.7. Grievance 2007-06

Officer Magriz presented the grievance to the Board referencing his concerns regarding his schedule in 2007 when he was assigned to the Detective Unit from Statewide. Officer Magriz recently requested to be moved from the Detective Unit to Patrol. Officer Magriz is currently working Patrol. Discussion with the Board and Department Members present regarding departmental scheduling.

Motion: *Motion made by Commissioner Barrett, seconded
by Commissioner Muccilli, to reconsider Grievance
2007-06 at the next regularly scheduled Board
meeting, pending further discussion between the
Union and the Chief.*

Vote: In favor: *Chairman Cole, Commissioner Barrett and
Commissioner Muccilli*
Opposed: *None*
Abstained: *None*

4.2.8. Grievance 2007-07

Dispatcher Terribile presented the grievance to the Board referencing overtime she felt she should have been awarded. The Board discussed the

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issue with Dispatcher Terribile.

Motion: *Motion made by Commissioner Muccilli, seconded by Commissioner Barrett, to deny Grievance 2007-07.*

Vote: In favor: *Chairman Cole, Commissioner Barrett and Commissioner Muccilli*

Opposed: *None*

Abstained: *None*

Motion: *Motion made by Chairman Cole, seconded by Commissioner Barrett, that Items 4.2.8 and 4.2.9 on the Agenda be extended to Executive Session.*

Vote: In favor: *Chairman Cole, Commissioner Barrett and Commissioner Muccilli*

Opposed: *None*

Abstained: *None*

4.3 Communications

4.3.1. Letter from Chief Fogg of Groton Police.

Commissioner Muccilli summarized a thank you letter to the department for assistance in animal disposal.

4.3.2. Letter from South Central Criminal Justice.

Commissioner Muccilli read a letter from South Central Criminal Justice thanking the department for Lieutenant Robinson's service.

4.3.3. Letter from Chip Dorwin.

Commissioner Muccilli read a letter from Chip Dorwin, Athletic

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Director of Guilford High School, commending Officer Victor Duphily for his participation and coaching of the Guilford High School Fencing Team. The Sideline's presented Officer Duphily with an award plaque which was shown during Public Session. The Chief commended Officer Duphily for his service.

4.3.4. Letter from Laura Dray.

Commissioner Muccilli read from a letter received from Laura Dray thanking Officer Maisano for his service and time at a nursery school.

4.4. Budget/Finance

4.4.1. 2006/2007 Budget

Chief Terrible said replacement costs were down, as he had anticipated, and the Gas Account was in the negative as he projected. The Chief asked the Board for their consideration in presenting to the Board of Finance a request for permission to carry over monies from the Labor Account from Fiscal Year 2006/2007 to Fiscal Year 2007/2008 based on an unresolved contract.

Motion:

Motion made by Chairman Cole, seconded by Commissioner Muccilli, requesting from the Town the balance of the Labor Account be transferred to forthcoming fiscal year based upon an unresolved contract.

Vote: In favor: Chairman Cole, Commissioner Barrett and Commissioner Muccilli

Opposed: None

Abstained: None

5. Monthly Reports.

Chairman Cole asked if there were any questions regarding the Monthly Reports and there were none.

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6. Old Business.

None.

7. New Business.

None.

8. Police Personnel Comments.

None.

Motion:

Motion made by Chairman Cole, seconded by Commissioner Barrett, to enter into Executive Session at 7:42 p.m. for the purposes of discussing management salaries and status of contract negotiations.

<i>Vote: In favor:</i>	<i>Chairman Cole, Commissioner Barrett and Commissioner Muccilli</i>
<i>Opposed:</i>	<i>None</i>
<i>Abstained:</i>	<i>None</i>

At this time, the Chief, Deputy Chief and Clerk of the Board were excused from the meeting.

Respectfully submitted,

Lucy Krauchick
Clerk of the Board

Executive Session

Chairman Cole called the Executive Session to order at 7:45 p.m.

Discussion took place on state of Union Negotiations and Management Salaries. No motions were made. No votes were taken.

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Motion:

Motion was made by Chairman Cole, seconded by Commissioner Muccilli, to return to Public Session at 8:10 p.m.

Vote: In favor:

Chairman Cole, Commissioner Barrett and Commissioner Muccilli

Opposed:

None

Abstained:

None

Motion:

Motion made by Commissioner Muccilli, seconded by Chairman Cole, to adjourn at 8:10 p.m.

Vote: In favor:

Chairman Cole, Commissioner Barrett and Commissioner Muccilli

Opposed:

None

Abstained:

None

Respectfully submitted,

Larry Muccilli
Police Commissioner

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